

Administrative Procedure 444

LOCAL AUTHORITIES PENSION PLAN

Background

The Division believes in participating in the Local Authorities Pension Plan (LAPP).

Procedures

1. The Division provides for participation in the LAPP under the following conditions:
 - 1.1 Full-time term specific – membership is optional at each employee’s choice if employees work twenty-five (25) or more hours per week; and
 - 1.2 Full-time continuous {ten (10) month or twelve (12) month} – mandatory if employees work thirty (30) or more hours per week or optional at employees’ choice if employees work from twenty-five (25) up to, and not including thirty (30) hours per week.
2. If employees are participating in the LAPP and subsequently their hours are reduced, but not below fourteen (14) hours per week, the employees may choose to continue participation.

Reference: Education Act 33, 52, 53, 68, 222 LAPP Regulations CUPE Collective Agreement Common Handbook	
	Date Approved: April 1, 2021
	Reviewed or Revised: Executive: April, 2021

References shall be updated as required and do not require additional approval.