

## Administrative Procedure 409

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### STAFF PROFESSIONAL DRESS

#### Background

Each school in the Division is a vibrant part of its unique community. As a result, consideration of the communities' norms and standards are to be reflected in staff dress.

Division staff will dress to reflect the professional nature of their position and duties during the regular school day with the exception of theme days or special events. The call to dress professionally is based upon the following traits associated with a staff member's relationship to a school community:

- The image that the staff member portrays to students, parents, student teachers and the greater community about the teaching profession.
- The contribution that the staff member makes to students who are the central participants within the learning process.
- A calling to uphold the virtues of modesty, neatness, human dignity and understanding.

#### Procedures

1. ~~The Superintendent~~ **Aministration** will communicate to the staff of the Division the expectation that all staff members dress in a professional manner.
2. ~~School staff shall meet at the beginning of the school year to review the staff professional dress procedure and develop shared expectations for staff dress that are based upon the parameters described within this procedure.~~
3. ~~Expectations established will reflect the following considerations:~~
  - 3.1 ~~Personal discernment between classifications of attire and relevant choices;~~
  - 3.2 ~~Sensitivity to the needs of employees due to medical circumstances;~~
  - 3.3 ~~Learning activities having a propensity to soil clothing such as CTS, Fine Arts, Science Labs, Outdoor Education;~~
  - 3.4 ~~Differentiated professional dress for physical education classes and lab coats when deemed necessary;~~
  - 3.5 ~~Student or staff derived theme days And special events (e.g. "jeans day", "pajama day") will not exceed two (2) instructional days per month.~~



~~4. To assist Principals in making decisions regarding professional attire the following classifications and choices are included. If in doubt, err on the “business” side of “business casual”. A proviso for attire within the classification of “casual” that is not desirable has been listed:~~

~~4.1 Business Casual Attire is normally considered the comfort clothing that one wears on a daily basis. This clothing is more than what one would wear to a beach or a sporting event, but is common enough to feel comfortable wearing all day.~~

~~4.2 Business Attire is deemed to be professional wear for special events, and parent/teacher interviews.~~

~~5. School administrators are encouraged to adopt the elements of “business attire” within their professional dress, as stated in Procedure 4.2.~~

Reference: Education Act 222	
	Date Approved: April 1, 2021
	Reviewed or Revised: Executive: April, 2021

References shall be updated as required and do not require additional approval.